

Employee Rates of Pay

With effect from 1 April 2024				With effect from 1 April 2025	
Annual Salary	Hourly Rate	Grade	SCP	Annual Salary	Hourly Rate
£12,348	£6.40	NMW	U18	£14,567	£7.55
£16,592	£8.60		18-20	£19,293	£10.00
£22,071	£11.44		21+	£23,557	£12.21
NJC				NJC	
With effect from 1 April 2023				With effect from 1 April 2024	
£24,294	£12.59	G2	7	£25,584	£13.26
£24,702	£12.80		8	£25,992	£13.47
£25,119	£13.02	G3	9	£26,409	£13.69
£25,979	£13.47		11	£27,269	£14.13
£26,421	£13.69		12	£27,711	£14.36
£27,334	£14.17		14	£28,624	£14.84
£27,803	£14.41	G4	15	£29,093	£15.08
£28,770	£14.91		17	£30,060	£15.58
£29,777	£15.43		19	£31,067	£16.10
£30,296	£15.70		20	£31,586	£16.37
£31,364	£16.26	G5	22	£32,654	£16.93
£32,076	£16.63		23	£33,366	£17.29
£33,024	£17.12		24	£34,314	£17.79
£33,945	£17.59		25	£35,235	£18.26
£34,834	£18.06	G6	26	£36,124	£18.72
£35,745	£18.53		27	£37,035	£19.20
£36,648	£19.00		28	£37,938	£19.66
£37,336	£19.35		29	£38,626	£20.02
£38,223	£19.81	G7	30	£39,513	£20.48
£39,186	£20.31		31	£40,476	£20.98
£40,221	£20.85		32	£41,511	£21.52
£41,418	£21.47		33	£42,708	£22.14
£42,403	£21.98	G8	74	£43,693	£22.65
£43,755	£22.68		75	£45,045	£23.35
£45,106	£23.38		76	£46,396	£24.05
£46,464	£24.08		77	£47,754	£24.75
£47,420	£24.58	G9	78	£48,710	£25.25
£48,783	£25.29		79	£50,073	£25.95
£50,147	£25.99		80	£51,437	£26.66
£51,515	£26.70		81	£52,805	£27.37
£52,391	£27.16	G10	82	£53,701	£27.83
£53,513	£27.74		83	£54,851	£28.43
£54,637	£28.32		84	£56,003	£29.03
£57,694	£29.90	SM2	87	£59,136	£30.65
£59,922	£31.06		88	£61,420	£31.84
£62,248	£32.26		89	£63,804	£33.07
£64,649	£33.51		90	£66,265	£34.35
£67,784	£35.13	SM3	91	£69,479	£36.01
£71,072	£36.84		92	£72,849	£37.76
£74,525	£38.63		93	£76,388	£39.59
£78,150	£40.51	SM4	94	£80,104	£41.52
£81,957	£42.48		95	£84,006	£43.54
£85,256	£44.19		96	£87,387	£45.30
£99,562	£51.61	DIR	97	£102,051	£52.90
£103,067	£53.42		98	£105,644	£54.76
£106,806	£55.36		99	£109,476	£56.74