

Employee Rates of Pay

With effect from 1 April 2025				With effect from 1 April 2026	
Annual Salary	Hourly Rate	Grade	SCP	Annual Salary	Hourly Rate
£14,567	£7.55	NMW	U18	£15,434	£8.00
£19,293	£10.00		18-20	£20,933	£10.85
£23,557	£12.21		21+	£24,521	£12.71
NJC With effect from 1 April 2025			NJC With effect from 1 April 2026		
£26,403	£13.69	G2	7	£27,274	£14.14
£26,824	£13.90		8	£27,709	£14.36
£27,254	£14.13	G3	9	£28,153	£14.59
£28,142	£14.59		11	£29,071	£15.07
£28,598	£14.82		12	£29,542	£15.31
£29,540	£15.31		14	£30,515	£15.82
£30,024	£15.56	G4	15	£31,015	£16.08
£31,022	£16.08		17	£32,046	£16.61
£32,061	£16.62		19	£33,119	£17.17
£32,597	£16.90		20	£33,673	£17.45
£33,699	£17.47	G5	22	£34,811	£18.04
£34,434	£17.85		23	£35,570	£18.44
£35,412	£18.35		24	£36,581	£18.96
£36,363	£18.85		25	£37,563	£19.47
£37,280	£19.32	G6	26	£38,510	£19.96
£38,220	£19.81		27	£39,481	£20.46
£39,152	£20.29		28	£40,444	£20.96
£39,862	£20.66		29	£41,177	£21.34
£40,777	£21.14	G7	30	£42,123	£21.83
£41,771	£21.65		31	£43,149	£22.37
£42,839	£22.20		32	£44,253	£22.94
£44,075	£22.85		33	£45,529	£23.60
£45,091	£23.37	G8	74	£46,579	£24.14
£46,486	£24.10		75	£48,020	£24.89
£47,881	£24.82		76	£49,461	£25.64
£49,282	£25.54		77	£50,908	£26.39
£50,269	£26.06	G9	78	£51,928	£26.92
£51,675	£26.78		79	£53,380	£27.67
£53,083	£27.51		80	£54,835	£28.42
£54,495	£28.25		81	£56,293	£29.18
£55,419	£28.73	G10	82	£57,248	£29.67
£56,606	£29.34		83	£58,474	£30.31
£57,795	£29.96		84	£59,702	£30.95
£61,028	£31.63	SM2	87	£63,042	£32.68
£63,385	£32.85		88	£65,477	£33.94
£65,846	£34.13		89	£68,019	£35.26
£68,385	£35.45		90	£70,642	£36.62
£71,702	£37.17	SM3	91	£74,068	£38.39
£75,180	£38.97		92	£77,661	£40.25
£78,832	£40.86		93	£81,433	£42.21
£82,667	£42.85	SM4	94	£85,395	£44.26
£86,694	£44.94		95	£89,555	£46.42
£90,183	£46.74		96	£93,159	£48.29
£105,317	£54.59	DIR	97	£108,792	£56.39
£109,025	£56.51		98	£112,623	£58.38
£112,979	£58.56		99	£116,707	£60.49