

Employee Rates of Pay

With effect from 1 April 2023				With effect from 1 April 2024	
Annual Salary	Hourly Rate	Grade	SCP	Annual Salary	Hourly Rate
£10,187	£5.28	NMW	U18	£12,348	£6.40
£14,450	£7.49		18-20	£16,592	£8.60
£19,640	£10.18	NLW	21-22		
			21+	£22,071	£11.44
£20,103	£10.42		23+		
NJC With effect from 1 April 2022			NJC With effect from 1 April 2023		
£22,369	£11.59	G2	7	£24,294	£12.59
£22,777	£11.81		8	£24,702	£12.80
£23,194	£12.02	G3	9	£25,119	£13.02
£24,054	£12.47		11	£25,979	£13.47
£24,496	£12.70		12	£26,421	£13.69
£25,409	£13.17		14	£27,334	£14.17
£25,878	£13.41	G4	15	£27,803	£14.41
£26,845	£13.91		17	£28,770	£14.91
£27,852	£14.44		19	£29,777	£15.43
£28,371	£14.71		20	£30,296	£15.70
£29,439	£15.26	G5	22	£31,364	£16.26
£30,151	£15.63		23	£32,076	£16.63
£31,099	£16.12		24	£33,024	£17.12
£32,020	£16.60		25	£33,945	£17.59
£32,909	£17.06	G6	26	£34,834	£18.06
£33,820	£17.53		27	£35,745	£18.53
£34,723	£18.00		28	£36,648	£19.00
£35,411	£18.35		29	£37,336	£19.35
£36,298	£18.81	G7	30	£38,223	£19.81
£37,261	£19.31		31	£39,186	£20.31
£38,296	£19.85		32	£40,221	£20.85
£39,493	£20.47		33	£41,418	£21.47
£40,478	£20.98	G8	74	£42,403	£21.98
£41,830	£21.68		75	£43,755	£22.68
£43,181	£22.39		76	£45,106	£23.38
£44,539	£23.09		77	£46,464	£24.08
£45,495	£23.58	G9	78	£47,420	£24.58
£46,858	£24.29		79	£48,783	£25.29
£48,222	£24.99		80	£50,147	£25.99
£49,590	£25.70		81	£51,515	£26.70
£50,434	£26.14	G10	82	£52,391	£27.16
£51,514	£26.70		83	£53,513	£27.74
£52,596	£27.26		84	£54,637	£28.32
£55,539	£28.79	SM2	87	£57,694	£29.90
£57,684	£29.90		88	£59,922	£31.06
£59,923	£31.06		89	£62,248	£32.26
£62,234	£32.26		90	£64,649	£33.51
£65,249	£33.82	SM3	91	£67,784	£35.13
£68,417	£35.46		92	£71,072	£36.84
£71,741	£37.19		93	£74,525	£38.63
£75,231	£38.99	SM4	94	£78,150	£40.51
£78,896	£40.89		95	£81,957	£42.48
£82,072	£42.54		96	£85,256	£44.19
£96,195	£49.86	DIR	97	£99,562	£51.61
£99,582	£51.62		98	£103,067	£53.42
£103,194	£53.49		99	£106,806	£55.36