EMPLOYEE PAY RATES

With Effect from 1 April 2020 v2

NMW and NLW		2019		2020	
		2019	2019 Hourly Rate	2020	2020 Hourly Rate
APP		7524.23	3.90	8006.56	4.15
NMW	U18	8392.41	4.35	8778.27	4.55
NMW	18-20	11865.13	6.15	12443.93	6.45
NMW	21+	14855.54	7.70	15820.19	8.20
NLW	25+	15839.47	8.21	16823.42	8.72

Grade	2019 NJC SCP	2019		2020	2020 Hourly Rate
A	3	18065		18562	9.62
G1	4	18426		18933	9.81
	5	18795		19312	10.01
G2	6	19171		19698	10.21
	7	19554		20092	10.41
	8	19945		20493	10.62
G3	9	20344		20903	10.83
	11	21166		21748	11.27
	12	21589		22183	11.50
	14	22462		23080	11.96
G4	15	22911		23541	12.20
	17	23836		24491	12.69
	19	24799		25481	13.21
	20	25295		25991	13.47
G5	22	26317		27041	14.02
	23	26999		27741	14.38
	24	27905		28672	14.86
	25	28785		29577	15.33
G6	26	29636		30451	15.78
	27	30507		31346	16.25
	28	31371		32234	16.71
	29	32029		32910	17.06
G7	30	32878		33782	17.51
	31	33799		34728	18.00
	32	34788		35745	18.53
	33	35934		36922	19.14

Grade	2019 HDC SCP	2019		2020	2020 Hourly Rate
G8	74	36876		37890	19.64
	75	38169		39219	20.33
	76	39461		40546	21.02
	77	40760		41881	21.71
G9	78	41675		42821	22.20
	79	42978		44160	22.89
	80	44283		45501	23.58
	81	45591		46845	24.28
G10	82	46399		47675	24.71
	83	47432		48736	25.26
	84	48466		49799	25.81
SM1	85	47432		48736	25.26
	86	49310		50666	26.26
	87	51282		52692	27.31
SM2	88	53333		54800	28.40
	89	55466		56991	29.54
	90	57686		59272	30.72
SM3	91	60569		62235	32.26
	92	63599		65348	33.87
	93	66779		68615	35.57
SM4	94	70117		72045	37.34
	95	73622		75647	39.21
	96	76661		78769	40.83
DIR	97	90391		92877	48.14
	98	93639		96214	49.87
	99	97103		99773	51.72